BUSINESS TRAVEL

HR-0126

Effective Date: 11/26/97

Originator (Subject Exp	ert):	
	R. D. Reynolds	Date
Checker Concurrence:		
	I. W. Johnson	Date
Approved By:		
	P. E. Mohr, Human Resources FAM	Date

FERNALD ENVIRONMENTAL MANAGEMENT PROJECT

Fluor Daniel Fernald P. O. Box 538704 Cincinnati, Ohio 45253-8704 Title: BUSINESS TRAVEL

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ISSUE AND REVISION SUMMARY

Revision	Date	Description of Issue or Revision
0	04-22-94	New policy being issued regarding business travel.
1	08-22-94	The policy has been revised to show that personal calls are limited to a total of \$12.00 per week and that local travel to the FERMCO satellite offices and to the FEMP will be reimbursed at a lower mileage rate than other normal travel.
2	08-11-95	 The policy has been revised to reflect the following changes: To show it is the responsibility of the Level II Manager to ensure all employees in their organization comply with this policy and its related procedures. To add the form Attachment E, Business Travel Worksheet. To encourage employees to use government vehicles, when practicable. To end the practice of reimbursement for expenses connected to delayed return or early arrival conditions associated with discount airfares.
3	11-08-95	The policy has been revised to show the insurance coverage for FERMCO employees when renting an automobile for business travel.
4	11-26-97	Revision requested by Irv Johnson in Work Request No. 419 to reflect the change in the name of the company, the reorganization in October of 1996 and to reformat according to MS-1001.

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1.0 PURPOSE

The purpose of this procedure is to reimburse individuals for expenses of traveling on company business.

2.0 SCOPE

This procedure applies to exempt salaried employees of Fluor Daniel Fernald (FDF), Teaming Partners, and subcontractors.

3.0 REFERENCES

- 3.1 RM-0022, FEMP Records Management Program Records Management User Manual
- 3.2 Federal Travel Regulations, General Services Administration (GSA)
- 3.3 Joint Travel Regulations, Vol. 2, Department of Defense (DOD) Civilian Personnel, Appendix A, Department of Defense
- 3.4 Standardized Regulations (Government Civilians, Foreign Area), Section 925, "Maximum Travel *Per Diem* Allowances for Foreign Areas," Department of State August 1, 1997
- 3.5 Bulletin FEMP A-40, General Services Administration (GSA)
- 3.6 FM-0007, Fluor Daniel Fernald Disbursement Signature Authorization Procedure
- 3.7 Federal Travel Directory

4.0 **RESPONSIBILITIES**

- 4.1 <u>Traveler</u> Submits the forms to request travel and to be reimbursed, learns the applicable *per diem* for the areas where traveling.
- 4.2 <u>Supervisor/Manager</u> Reviews the forms, and, if approves, submits them for approval and signature.
- 4.3 <u>Level I Manager</u> Reviews and, if approves, signs forms authorizing travel and reimbursement.
- 4.4 General Accounting Reviews forms and issues checks.

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5.1 Travelers should receive *per diem* allowance for meals and incidental expenses incurred while traveling on FDF business.

- 5.2 For lodging, travelers may receive reimbursement for actual expenses up to the standard *per diem* if supported by paid receipts.
- 5.3 Travelers may be reimbursed for transportation and other expenses that are reasonable and allowable.
- 5.4 Travelers are expected to exercise the same care in incurring expenses that a prudent person would exercise if traveling on personal business and expending personal funds. Excess costs, circuitous routes, delays, or luxury accommodations and services unnecessary or unjustified in the performance of business travel may not be reimbursed.
- 5.5 The Meal and Incidental Expenses (M&IE) portion of *per diem*, as defined by federal regulation, do not require receipts for reimbursement. The maximum *per diem* in effect at the time of travel is established by one of the following:
 - C Federal Travel Regulations, as published by the General Services Administration, for travel in the contiguous 48 United States.
 - C Joint Travel Regulations, as published by the Department of Defense, for travel in Alaska, Hawaii, the Commonwealth of Puerto Rico, and territories and possessions of the United States.
 - C Standardized Regulations, "Maximum Travel Per Diem Allowances for Foreign Areas," as published by the Department of State for travel in areas not covered above.
- 5.6 Per diem may not be allowed within the limits of a work location, or at, or within the vicinity of the place of abode from which the traveler commutes daily to the work location. No per diem is allowed in instances involving local travel that is solely within a day and within a 50-mile radius of the traveler's official work location.
- 5.7 Partial day *per diem* is allowed when the period of official travel is 10 hours or more and the travel is outside a 50-mile radius of the traveler's official work location.
 - NOTE: The partial day rate is the Meals & Incidental Expenses (M&IE) rate listed in Column b of GSA Bulletin FEMP A-40.
- 5.8 For a one-day trip, a traveler is allowed a full per diem.
- 5.9 For a multi-day trip, a traveler is allowed a full *per diem* for all travel days except the first and last day.

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- 5.10 For the first and last day of a multi-day trip, reimbursement is limited to partial day per diem (plus lodging expense on the first day of the trip).
- 5.11 Receipts are required for all lodging costs, for miscellaneous expenses over \$25, and for the following:
 - C All rental and personal car expenses, regardless of cost, including parking and tolls
 - C Commercial transportation, regardless of cost
 - C Personal calls, up to a total of \$12.00 per week

Any exceptions must be justified by a written explanation.

- 5.12 Travelers are encouraged to use government vehicles to the maximum extent practicable for local business travel in lieu of their personal automobiles.
- 5.13 Travelers holding a Corporate American Express card should not be provided travel advances intended to pay hotel and car rental charges. In such cases, the travel advance should be restricted to expected meal and sundry expenses.
- 5.14 Premiums and gratuities offered as a result of official FDF travel must not be accepted. Cash rebates or certificates that represent a cash rebate earned as a result of FDF travel must be turned into the Controller and used to offset future cost.

6.0 PREREQUISITES

6.1 None.

7.0 PROCEDURE

7.1 OBTAINING APPROVAL TO ATTEND A SEMINAR REQUIRING PRIOR PAYMENT

Traveler

- 1. Complete FS-F-0244-1, Request for Check, shown in Attachment A.
- 2. Submit FS-F-0244-1 and the seminar registration form to your supervisor/manager.

Supervisor/Manager

3. Review the request and, if approved, submit the forms for approval and signature by the Cost Account Manager (CAM).

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Cost Account Manager (CAM)

4. Review the request and, if approved, submit the forms for approval and signature by a Level I Manager.

Level I Manager

5. Review and, if approved, sign, and send the forms to General Accounting.

NOTE: If the CAM and Level I Manager are the same person, the same signature appears in both places.

General Accounting

- 6. Check the forms for completeness and accuracy in accordance with this procedure.
- 7. If a form needs to change, return it to the person who can correct the deficiency.
- 8. When the forms are completed, issue and mail a check for the amount specified, usually no more than 30 days prior to the date of the seminar.

7.2 REQUESTING APPROVAL FOR TRAVEL BEFOREHAND

Traveler

- 1. Complete and submit to your supervisor/manager FS-F-0590, Request for Travel Accommodations, shown in Attachment B.
- 2. If circumstances require incurring a lodging expense in excess of the established lodging portion of the *per diem*, complete and submit directly to a Level I Manager FS-F-4206, Business Travel Worksheet, shown in Attachment C.

NOTE: Any expense that exceeds the <u>authorized</u> per diem rate may be the responsibility of the traveler.

Level I Manager

- 3. Review and approve or disapprove the request.
- 4. You may approve up to 150% of the lodging portion of the per diem as an exception to this policy by approving and signing FS-F-4206, Business Travel Worksheet, in advance of travel.

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5. Return FS-F-4206 to the traveler to be attached, if approved, to the FS-F-2890, Employee Expense Report, that the traveler will complete after the trip.

Traveler

- 6. If you do not hold a Corporate American Express card, you may use your own credit card or request a travel advance with FS-F-0590, Request for Travel Accommodations/Travel Approval, in Attachment B.
- 7. Pick up a Standard Letter of Identification, shown in Attachment D, and travel advance, if any, from General Accounting on the date requested.

7.3 SUBMITTING THE EXPENSE REPORT AFTER TRAVEL

Traveler

- 1. Within 10 days of completing the trip, complete FS-F-2890, Employee Expense Report, shown in Attachment E.
- 2. If you received an advance and did not use it all, attach a check to repay the excess advance.
- 3. Forward FS-F-2890 to your supervisor/manager with the required original receipts, the approved FS-F-0590, Request for Travel Accommodations/Travel Approval form, shown in Attachment B, and, if appropriate, the approved FS-F-4206, Business Travel Worksheet, shown in Attachment C.

Supervisor/Manager

- 4. Review FS-F-2890, Employee Expense Report, and its attachments, and approve only those expenditures authorized by this procedure.
- 5. Forward FS-F-2890 to General Accounting.

General Accounting

- 6. Review FS-F-2890, and reimburse the traveler only for expenses authorized by this procedure.
- 7. If the cash advance exceeded the expenses of the trip, recover the excess funds from the traveler.
- 8. Upon repayment of the excess advance, issue FS-F-0218, Cash Receipt form, shown in Attachment F.

7.4 FIGURING PER DIEM

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General Accounting

1. Reimburse the traveler for travel costs and actual meal expenses up to the Meals and Incidental Expenses (M&IE) rate.

2. For the partial day rate use the Meals & Incidental Expenses (M&IE) rate listed in Column b of GSA Bulletin FEMP A-40.

Traveler

3. To obtain *per diem* rates, call the Travel Coordinator listed in the Fernald Site Telephone Directory or look in Site Information on the Windows Applications Menu.

General Accounting

- 4. For a one-day trip, allow a traveler a full per diem.
- 5. For a multi-day trip, allow a traveler a full *per diem* for all travel days except the first and last day.
- 6. For the first and last day of a multi-day trip, limit reimbursement to partial day per diem (plus lodging expense on the first day of the trip).
- 7. For partial travel days, prorate reimbursement by quarter days.

NOTE: Quarter days begin at midnight, 6:00 a.m., 12:00 p.m., and 6:00 p.m.

8. For example, if an traveler begins travel at 8:00 a.m. to a city with an M&IE allowance of \$34.00, reimburse the traveler \$25.50 in M&IE for that day, that is, 3/4 of \$34.00 for the three quarters of the day spent in travel status.

7.5 INSURING LOCAL TRAVEL

- 1. Before driving your vehicle on company business, contact your own insurance company, and request confirmation of coverage in writing.
- 2. If coverage is not available through your own insurance policy, drive a government-owned vehicle on company business, or change to one of the many insurance companies that cover this exposure at no charge.
- 3. If involved in an automobile accident, show proof of insurance from your own insurance company, and recover any damages from that company.

NOTE: Under no circumstance does FDF maintain insurance to cover physical damage that an traveler may sustain to his/her own vehicle while

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driving on company business. Injuries to the traveler may be covered by Worker's Compensation.

7.6 SUBMITTING LOCAL MILEAGE FOR REIMBURSEMENT

NOTE 1: If travelers choose to use their personal automobiles, they should be reimbursed for local travel mileage greater than the mileage to and from home to their assigned work location. Meals purchased in conjunction with local travel are not reimbursable, unless meals are included in the cost of a seminar, conference, etc.

NOTE 2: Local travel to the FDF satellite offices and to the FEMP should be reimbursed at a lower mileage rate than other travel.

Traveler

- For the current local mileage rates, refer to the currently published schedule of FDF mileage rates on Site Information in the General Site Information section under Travel Per Diem.
- 2. Submit local travel mileage at least monthly.
- 3. Complete FS-F-2890, Employee Expense Report, shown in Attachment E.
- 4. Forward FS-F-2890 to your supervisor/manager.

Supervisor/Manager

- 5. Review FS-F-2890, and approve only those expenditures authorized by this procedure.
- 6. Forward FS-F-2890 to General Accounting.

General Accounting

7. Review FS-F-2890, and reimburse the traveler only for expenses authorized by this procedure.

7.7 RENTING AUTOMOBILES

Traveler

1. Whenever possible, rent automobiles through FDF's travel agent from rental companies designated by FDF.

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NOTE: The Federal Travel Directory lists rental car companies providing discounts to cost-reimbursable government contractors.

2. Before making reservations, review rates listed in the Federal Travel Directory to ensure the least-cost expenditure.

NOTE: FDF's travel service contractor can assist you.

- 3. Use your company sponsored credit card, cash advance, or personal credit card to pay for the automobile rental.
- 4. Do not elect insurance coverage through the rental car company.

NOTE: FDF and its employees are covered by insurance for both liability and physical damage for these vehicles. If the rented vehicle is damaged, FDF pays the \$500 deductible. If the employee was negligent, FDF seeks reimbursement for the \$500 from him/her.

- 5. If you select Personal Accident Insurance (PAI) and Personal Effects Protection (PEP) coverage, you must pay for them; you will not be reimbursed for them.
- However, if you are renting a car outside of the United States and Canada, you
 must accept Personnel Injury Protection (PIP) coverage offered by the car rental
 company.
- 7. Rent one of the following depending on the circumstances:
 - a. For less than four travelers, rent mid-size models, as defined by the car rental companies.
 - b. For groups of four or more travelers, rent full-size models.
 - c. If business reasons dictate the use of a full-size car, state the client's name, organization, and business reasons on FS-F-2890, Employee Expense Report, when requesting reimbursement.
- 8. If you are involved in an accident while driving on company business with supervisor approval, refer injured parties to FDF's liability insurance, which may cover FDF's and your legal responsibility.

NOTE: This insurance policy covers only the damage and injuries suffered by persons other than the employee.

9. After the accident, notify local law enforcement authorities, the rental company, and your automobile insurance company.

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10. Before returning the rental car, refuel it because rental companies normally add a large service charge if the automobile is not refueled.

- 11. When returning the rental car, obtain reimbursement for gasoline, oil, tire repairs, etc., from the rental agent unless the rental agreement does not include such items.
- 12. To be reimbursed, attach a copy of the rental agreement and the credit card receipt to FS-F-2890, Employee Expense Report.

7.8 TRAVELING BY AIR

Travelers

- 1. Obtain airline tickets only through FDF's travel service.
- 2. Purchase your own ticket only in an emergency.
- 3. Purchase coach accommodations.
- 4. Travel at the lowest reasonable fare available that meets your business requirements.
- Upgrade from coach to a higher class of airline tickets only when approved in accordance with the Authorized Signature List in FM-0007 and only when your business schedule requires immediate travel and only higher class accommodations are available.
- 6. Use U.S.-flag air carriers for travel and for shipment of personal effects.
 - a. If such service is not available on U.S.-flag carriers, you may user foreign-flag air transportation.
 - b. However, you should complete a Certification of Unavailability of U.S.-flag Air Carriers, and include it on all vouchers pertaining to such transportation.
- 7. Do not downgrade, that is, exchange airline tickets whereby you receive financial or personal gain.
- 8. Do not travel by specific airlines, routings, or class of service that increases travel costs in order to participate in a "frequent traveler" program of an airline.

NOTE: Discount fares are preferable; however, such fares usually require a 7, 14, or 30 day advance purchase and are nonrefundable.

9. Therefore, be reasonably certain that you will travel as planned.

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10. You need not prepare an amended Travel Authorization for any additional travel that wasn't included in your original itinerary, provided the Employee Expense Report prepared upon completion of the trip states the actual routing, has all supportive tickets attached, and is approved and signed by a Level I manager.

8.0 RECORDS

The following documents will be generated as records as a result of this procedure and will be managed according to RM-0022, FEMP Records Management Program Records Management User Manual:

- C FS-F-0244-1, Request for Check
- C FS-F-0590, Request for Travel Accommodations/Travel Approval
- C FS-F-4206, Business Travel Worksheet
- C Standard Letter of Identification
- C FS-F-2890, Employee Expense Report
- C FS-F-00218, Cash Receipt

9.0 DRIVERS

9.1 Federal Acquisition Regulation 31.205-46, Travel Cost

10.0 DEFINITIONS

- 10.1 <u>Business Trips</u> Travel that consists of business visits, other than local travel, to one or more locations for the purpose of meeting with individuals for consultation, training, conferences, advice, or coordination of project operations, for less than 59 calendar days.
- 10.2 Incidental Expenses Expenses related to subsistence, such as the following:
 - C Fees and tips to waiters and waitresses, porters, baggage carriers, bellhops, hotel maids, dining room stewards or stewardesses, others on vessels, and hotel servants in foreign countries
 - C Laundry and cleaning or pressing of clothing
- 10.3 <u>Level I Manager</u> Authorized individuals reporting to Level 0 Managers or with Level 1 authority

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- 10.4 <u>Local Travel</u> Trips within a 50-mile radius of the Fernald Environmental Management Project (FEMP) Site or assigned work location.
- 10.5 <u>Lodging</u> Temporary quarters at a hotel/motel.
- 10.6 <u>Maximum Per Diem Allowance</u> A General Services Administration (GSA) daily allowance for expenses for meals, lodging, and incidental expenses. It is distinguished from transportation and other miscellaneous travel expenses.
- 10.7 <u>Meals</u> Includes breakfast, lunch, and dinner for employee only, not charges for alcoholic beverages or entertainment.
- 10.8 <u>Non-allowable Expenses</u> Charges that DOE does not recognize and does not reimburse, such as the following:
 - C Entertainment (sporting events, plays, movies, social functions, etc.)
 - C Contributions
 - C Travel, meals, accommodations, and incidentals for spouse, friend(s) or others
 - C Meals, accommodations, rental car expenses, etc. connected to either a delayed return from or an early arrival at the destination to coincide with conditions associated with discount airfares.
 - C Flowers
 - C Alcoholic beverages
 - C Gifts
 - C Decorations
 - C Excess cost above coach fare for a higher class of travel
 - C Cost differential between suite and standard hotel room (except where necessity prevails)
 - C Baby/animal sitting
 - C Headset on airplane
 - C Movies in hotel
 - C Personal items

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- C No-show hotel fees (except when beyond control of traveler)
- 10.9 <u>Partial Day Per Diem</u> The amount authorized for reimbursement when accommodations are not required. This normally applies to travel started and completed on the same day or the first or last day of travel on a multi-day trip.
- 10.10 Per Diem Rate Allowable rate per day for meals, incidental expenses, and lodging.
- 10.11 <u>Transportation Expenses</u> Fares for commercial bus, air, rail, or vessel steamship, and local transportation (transit system, taxi, rental cars, and other special conveyances, and mileage and other allowances for use of privately owned vehicles, including fees for parking, ferries, etc.).
- 10.12 <u>Travel Expenses</u> Charges for air and ground transportation, lodging, meals, tips, business-related communications, automobile parking, travelers' checks fees, laundry, dry cleaning, telegrams, or telephone calls necessary to reserve lodgings, and change itinerary.

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ATTACHMENT A - REQUEST FOR CHECK

FERNALD ENVIRONMENTAL RESTORATION MANAGEMENT CORPORATION REQUEST FOR CHECK FORM SUBJECT: REQUEST FOR CHECK TO: Accounts Payable * Please issue a check (1) \$ for: Payable to: (2) Address: (STREET): (3)(CITY, STATE & ZIP CODE): (4) (5) Nature, Purpose and specific justification of funds: (6) DATE REQUIRED: (7) CHARGE NUMBER: (8) CAM APPROVAL **AUTHORIZED MANAGER** PRINTED NAME PRINTED NAME Registration to be charged to: (9) Mail check with attached registration \square (10) Return check to: (12) EMPLOYEE NAME:

(SEE REVERSE OF THIS FORM FOR COMPLETION INSTRUCTIONS)

(13) SOCIAL SECURITY NUMBER:

FS-F-0244-1 (REV. 08\08\96)

(11) Department:

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ATTACHMENT B - REQUEST FOR TRAVEL ACCOMMODATIONS

FLUOR DANIEL FERNALD REQUEST FOR TRAVEL ACCOMMODATIONS/TRAVEL APPROVAL

		SEC ⁻	TION I		
DATE	SUBMITTED:	NAME OF TRAVELER:	TELEPHON	NE NUMBER:	
MAIL	STOP: SOCIAL SECU	JRITY NO.:	DIVISION/DEPAR	RTMENT:	
CONT	ACT PERSON:			TELEPHONE NUMBER:	
LENGT	TH OF STAY:		DEPARTURE DATE:		
		Λ	□ ам □ РМ		
DES	STI NATI ON:	A	RETURN DATE: □	ам 🗆 рм	
PURP	OSE OF TRIP:				
		SECT	TON II		
LEN	IGTH OF STAY:	— N /I	☐ ESTIMATED AIRFARE	\$	_
*LOE	OGING: \$	TOTAL: \$	☐ AIRPORT PARKING/NO). OF DAYS \$	
MEA	LS & INCIDENTALS: \$	TOTAL: \$	TOTAL EXPENSES:	\$(Estimated Air.	fare Included)
	RENTAL CAR/RATE PER DAY NO. OF DAYS	\$ TOTAL: \$	ADVANCE TOTAL ONLY: CHECK WILL BE CUT AS IN	S (Estimated Airfai	re Not Included)
	PERSONAL VEHICLE/EST. MII	LES\$(Cost @ .31¢ Per Mile)			
		SECT	ION III		
DATE	ADVANCE IS REQUIRED:		CASH ADVANCE RECEIVED	BY:	
AMOL	JNT RECEIVED: \$		DATE:		
THE C	HARGE NUMBER TO WHICH	TRAVEL IS CHARGED:			
	APPROVED	ROVED			
ОТЦЕІ	R SIGNATURES:	Le	vel II Managers Approval		Date
OTTIL	K SIGNATURES.		CAM Approval		Date
			Signature		Date
NOTE:	If advance is required, tu	rn original completed form to Travel Accounting,	MS 3 and retain a copy in you	ır file, to be attached to expense repo	ort when submitted.
NOTE:	*If Per Diem is exceeded	l, approval must be obtained from Level II Manage	er before travel begins.		
NO.	DISTRIBUTION OF COPIES	S			
1	Original: Travel Accounting				
2	Traveler				
3	CAM	 			
4	File				

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FLUOR DANIEL FERNA	LD BUSINESS TRAV	EL WORKSHEET
Employee Name:		Date:// (scheduled trip begin date)
WORKSHEET FOR REQUES	ST FOR PAYMENT OF OVER PER	R DIEW LODGING
IN AD	VANCE OF TRAVEL	
Cost of Lodging/Day (include taxes):	(A) \$	
Allowed Per Diem for Lodging:	(B) \$ X 150%	S = © \$
"A" above cannot exceed "C". Howe justification for selecting lodging over to interface with other attendees, etc. NOTE: This form must be submitted a		
JUSTIFICATION:		
Approved for payment of actual lodging travel date. Level II Manager:	g costs if "A" does not exceed	
Signature		Date
Printed Name		

FS-F-4206 (REV. 12/27/96)

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ATTACHMENT D - STANDARD LETTER OF IDENTIFICATION

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PERIOD COVERED TRAVEL FROM AND TO AND AT DATE	ANCES KET ION FEE				0.000 7.000 77.0					
PENSE 3. 1. 1. 1. 1. 1. 1. 1. 1. 1.	KET ION FEE				SEE BACK FUR D	SEE BACK FOR DESCRIPTIONS		CHARGE NO(CHARGE NOOBJECT CLASS	AMOUNT
PENSE BADGE # PHONE # 1. Through A. A. A. A. A. A. A. A. A. A	ION FEE		 	5. CAR RENTAL		€	Section A, Column		-717	
EADGE # PHONE # Through WENSIERS REPAYER WEUSINESS REPAYER WENSIERS REPAYER WE			 	6. BUSINESS MILEAGE	LEAGE	88	(Section A, Column		069-	<u> </u>
BADGE # PHONE # Through AVEL FROM AND V BUSINESS REPS			 	7. AIRFARE/RAIL		(Se	Section A, Column		669-	<u> </u>
BADGE # Through TAVEL FROM AND W BUSINESS FREIS			1	8. RELOCATION		(All	(All Columns)		007-	
PHONE # Through AAVEL FROM AND W BUSINESS, REPA				9. REGISTRATION FEES	IN FEES	eS)	(Section C)		-710	
PHONE #			-	10. TEMPORARY	TEMPORARY ASSIGNMENT	eS)	(See back)		-718	
PHONE #				11. OTHER EXPENSES	NSES	8'53 7'8	(Section 8) Columns		-719	
through				12. OTHER		(Se	(Section B)			
Through AVEL FROM AND				13. LOCAL MILEAGE	AGE	eS)	(Section A, Col. 6)		-692	
THOUGH AVEL FROM AND				14.						
PERIOD COVERED through SECTION A . TRAVEL DATE (SHOW BUSINES\RESONS FOR EACH (SHOW BUSINES\RESONS FOR EACH	ANCES			15. TOTAL DISBI	TOTAL DISBURSEMENTS (LINES 5-14)	5-14)				
SECTION A - TRAVEL DATE TRAVEL FROM AND TO AND AT (DDMAMYYY) (SHOW BUSINES-) REASONS FOR EACH				16. DIFFERENCE	DIFFERENCE (LINE 4 LESS LINE 15)	5)				
SECTION A - TRAVEL DATE TRAVEL FROM AND TO AND AT (DD/MANAYYY) (SHOW BUSINES-FREASONS FOR EACH			 	17. LESS CASH F	LESS CASH RETURNED (Check attached or copy of cash receipt)	tached or copy or	of cash receipt)			
DATE TRAVEL FROM AND TO AND AT (DD/MM/VY) (SHOW BUSINESS中居内SONS FOR EACH										
	(1) AIR/RAIL	101	(2) LODGING	(3) MEALS (SEE BACK)	(4) CAR RENTALS	4) AR FALS	(5) TAXI/BUS LIMO	(6) USE OF PERSONAL CAR	(7) L MILEAGE	(8) OTHER ALYSPINGEF TRAVEL (TELEPHONE, FARSING, TOLLS, INVENT AND
										Total Section A - Enter here and on lines
										5-13 Section D
SECTION B - (OTHER BUSINESS MEETINGS, REGISTRATION FEES,	-4	AND MISCELLANEOUS EXPENSES	LANEOUS E	XPENSES)	,			,	,	
DATE				I	DESCRIPTION			AMOUNT	NAMES AND R	NAMES AND RELATIONSHIPS OF GUESTS
TOTAL(ENTER REGISTRATION EE ON LINE 9, SECTION D AND OTHER ON LINE 12, SECTION D)	ION D AND OTHI	ER ON LINE	112, SECTIC	ND)						
I approve the disbursements hereby reported and certify that they were necessary and proper and are reported in accordance with prescribed Company requirements.	they were necessar ments.	ry and proper		ertify that this repor	I certify that this report is a correct statement of my disbursements made on behalf of Fluor Daniel Fernald	ıt of my disburse	ments made on behal	f of Fluor Daniel Ferr	nald.	
NAME OF AUTHORIZED APPROVER (PRINT OR TYPE):			₹	automobile mileage	in personal car is invo	olved, I certify th	nat I have not less th	an \$25,000, \$50,00	liability insurance effec	If automobile mileage in personal car is involved, I certify that I have not less than \$25,000, \$50,00 liability insurance effective when car is used for Company business.
NAME OF AUTHORIZED APPROVER(PRINT OR TYPE):				(SIGNATUR	(SIGNATURE OF EMPLOYEE)					DATE
FS-F-2890-RV2 (10/22/97)			Ī							

Title: BUSINESS TRAVEL **DOCUMENT NO: HR-0126** Compliance with this procedure is mandatory while performing the activities within its scope. Only a controlled copy may be used in the performance of work. **Revision No. 4** Effective Date: 11/26/97

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ATTACHMENT F - CASH RECEIPT

				MCO ASH RECEIPT		CR
REC	EIVED FR	OM:				DATE:
This	s will ac	cknowledg	je receipt of		. This amount is	payment of the following
AC	COUN	ITING DI	STRIBUTION - CRE	DIT TO:		
			A	CCOUNTS RECEIVA	BLE	
	ACCO NUM		A	EXPLANATION		AMOUNT
						\$
			N	1		\$
				VI		\$
NO.		DISTRIBI	JTION OF COPIES	1		
1	White		counting (Record Copy)		CASHIER	
2	Blue	Payor				

FS-F-0218 (REV. 04/19/94)